

# MADAN MOHAN MALAVIYA UNIVERSITY OF TECHNOLOGY GORAKHPUR – 273010 (U.P.) (State Government Funded University)

Adv. No. T/CF/II/2025

Dated: 18/06/2025

# **Recruitment for Faculty Positions**

Online applications are invited for Faculty positions in the discipline of Education, Chemistry, Physics, Mathematics English, Psychology, Management, Pharmacy, Computer Sc. & Engg., Information Technology, Electrical Engg., Electronics & Communication Engg. (IOT) on Contract for 05 years, which may be further extended.

Those who have applied earlier against Adv. No. T/II/2024 may re-submit their application without any fee, otherwise earlier application shall be considered.

Last date for filling online application 17/07/2025. For details of advertisement visit University website: http://www.mmmut.ac.in



## MADAN MOHAN MALAVIYA UNIVERSITY OF TECHNOLOGY, GORAKHPUR-273010 (U.P.) (FORMERLY : MADAN MOHAN MALAVIYA ENGINEERING COLLEGE, GORAKHPUR SINCE 1962)

Advertisement No. T/CF/II/2025 Dated: 18/06/2025

Madan Mohan Malaviya University of Technology, Gorakhpur is a non-affiliating and NAAC 'A' grade accredited technological University set up by the Govt. of U.P. vide Act no. 22 of 2013 with necessary infrastructural facilities for campus life, teaching, research and development. The University has Ph.D., M. Tech., M.C.A., M.B.A., M. Sc., B. Tech., B.B.A., B. Pharm. and Educational Programmes. The University has progressive, forward looking governance committed to providing ample scope for professional development of faculty members and its students. Fresh Online applications are invited from eligible Indian citizens for appointment to the following posts on contract basis:

ACADEMIC POS	<b>TS FOR PROGR</b>	AMN	ies u	NDE	R SEL	FFI	NANC	ING	SCHE	EME(C	ONTI	RAC	T BAS	IS) :-					
Departments	Discipline/ Subject		Fix R	Profe ed Rem 5. 1,10,0	ssor unerati 00/- p.n	on n.			A: Fiz	ssociate l ced Rem Rs. 85,00	Profess unerati 0/- p.m.	or on			Fixed				
(A) Englander Die		UR	OBC	SC	EWS	ST	Total	UR	OBC	SC	EWS	ST	Total	UR	OBC	SC	EWS	ST	Tota
(A) Engineering Disc			Sale Sta	1 525	120.00		Colorado de		1.140 6		1	r.	Constant of			1 1 1 1	Sec. 1	12.5	3-4-5
Computer Science & Engineering	Computer Science & Engineering	-		-	-	-	-	-	-	-	-	-	-	-	-		-	01	01
Electronics & Communication Engineering	Electronics & Communication Engineering	-	01	-	-	-	01	01	01	-	-		02	02	01	02	01	-	06
Electrical Engineering	Electrical Engineering	-	-	-	-	-	-	-	-	-	-	-	-	01		-	-	-	01
Information Technology & Computer Application	Information Technology	01	-	01		-	02	02	- •	01+01 (#D./ · P.D.)	-		04	04	02	01	-	-	07
(B) Science Disciplin	ne		North Con	10.954		5.5	in the state		(	126 1010				( Denation )	of the state	10000	12.14		
Chemistry & Environmental Science	Chemistry	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	01
Mathematics & Scientific Computing	Mathematics	-	-	-	-	-	-	-	-	01	-	-	01	01 '	-	01	01	-	03
Physics & Material Science	Physics	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	-	-	01
Humanities & Social Science	English	-	-	-	-	-	-	-	-	-	-	-	-	01	01	-	-	-	02
	Psychology	-	-	-	-	-	-		-	-	-	-	-	-	01	-	-	-	01
(C) Management Di	scipline			100						4.5		1. 1.		(and the second					
Management Studies	Management Studies	01	01	01	-	-	03	02	02	-	<b>01</b>	-	05	02+01 (#O.A. /B.A.)	02	04	02	-	11
(D) Pharmacy Disci		i na ti		2 MAR	12505	ALC: NO				1. 20. 1			1000	1.2.2.4		1612	121	1	N. AN
Pharmaceutical Science & Technology	Pharmaceutical Science	02	01	-	-	-	03	01	02	01	-	-	04	-	01 (#O.L./ B.L.)	02	-	-	03
(E) Education Disc		1000	15.55													12	1923	a second	Congel H
Educational Studies	English	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	01
(ITEP)	Chemistry	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	-	-	01
	Physics	-	-	-	-	-	-	-	-	-	-	-	-	01	-	-	-	-	01
	Mathematics	-	-	-	- Total	- Post=	- 09	•	-	-	- Total	- Post=	- 16		-	01	-	-	01
		1			TOTAL	1 031-	0,				TUIAL	1 051=	10				Total P	ost=	41

Note: 1. Last date to submit online application is 17/07/2025. Online application link shall be active from 18/06/2025. 2. Minimum qualifications and/or experience to be possessed till the last date of online application i.e., 17/07/2025. 3. Number and nature of vacancies may be changed. No claim shall be admissible arising out of the change in nature and/or number of posts (Assistant Professor/Associate Professor) advertised. 4. The University reserves the right not to fill any or all the posts.5. Separate applications are to be filled for each post. 6. Candidates called for interview shall not be entitled for any T.A./D.A. and shall have to essentially come with the all original documents in support of their claim in application form and as prescribed in interview letter, failing which they shall not be considered for written test/interview. 7. The qualification and experiences prescribed are the minimum and mere possession of the same shall not entitle a candidate to be called for interview. 8. No need to send the Printout of submitted Online Application Form to the university.

Note: 2. If the Candidates find any difficulty in filling the online Application Form, then the candidates are advised to send on Email on the Email ID: recruitment@mmmut.ac.in

#### MADAN MOHAN MALAVIYA UNIVERSITY OF TECHNOLOGY GORAKHPUR (U.P.) (Website <u>http://www.mmmut.ac.in</u>)

#### ADVERTISEMENT No. T/CF/II/2025 Dated: 18/06/2025

#### MINIMUM QUALIFICATIONS, EXPERIENCE AND OTHER GENERAL CONDITIONS FOR ACADEMIC POSTS

Madan Mohan Malaviya University of Technology, Gorakhpur (Hereinafter referred to as 'the University') invites online applications from eligible Indian Citizens to fill up faculty positions on regular basis. Eligible/suitable candidates may submit their applications in the prescribed format. Minimum qualifications and/or experiences for these positions shall be as under: -

#### (A) ENGINEERING & TECHNOLOGY (AS PER AICTE NOTIFICATION NUMBER NO. 82 F. NO. 61-<u>1/RIFD/7TH CPC/2016-17 DATED 1<sup>ST</sup> MARCH 2019 AND CLARIFICATIONS ISSUED TIME,</u> <u>UNIVERSITY GRANTS COMMISSION NOTIFICATION NUMBER NO. F.1-2/2017(EC/PS) DATED : NEW</u> <u>DELHI, THE 18<sup>TH</sup> JULY 2018.</u>

CADRE	MINIMUM QUALIFICATIONS/ EXPERIENCE
Assistant Professor Fixed Remuneration Rs. 57,700/- p.m.	<b>Engineering / Technology :</b> B. E./B. Tech./B. S. and M. E./M. Tech. M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.
	Note: Candidates who have done Ph.D. after the Bachelor's Degree from institution of National importance with GATE/GPAT/CEED shall be eligible for the post of Assistant Professor. Experience of Teaching/ Industry/Research shall be considered as per the <b>Point No. 05</b> of General Conditions.
Associate Professor Fixed Remuneration Rs. 85,000/- p.m.	<ul> <li>a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch <ul> <li>AND</li> </ul> </li> <li>b. At least total 6 research publications in Non Paid peer reviewed or UGC listed journal. <ul> <li>AND</li> <li>c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.</li> </ul> </li> </ul>
	Note: Candidates who have done Ph.D. after the Bachelor's Degree from institution of National importance with GATE/GPAT/CEED shall be eligible for the post of Assistant Professor. Experience of Teaching/ Industry/Research shall be considered as per the <b>Point No. 05</b> of General Conditions.

Professor	a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's o
Fixed Remuneration	Master's level in the relevant branch.
Rs. 1,10,000/- p.m.	AND
	<ul> <li>b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor. AND</li> </ul>
	<ul> <li>c. At least 6 research publications at the level of Associate Professor in SCI journal / UGC CARE / AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor / Co- supervisor till the date of eligibility of promotion. OR</li> <li>At least 10 research publications at the level of Associate Professor in SC journals / UGC CARE /AICTE approved list of journals till the date of eligibility of promotion.</li> </ul>
	Note: Candidates who have done Ph.D. after the Bachelor's Degree from institution of National importance with GATE/GPAT/CEED shall be eligible for the post of Assistant Professor. Experience of Teaching, Industry/Research shall be considered as per the <b>Point No. 05</b> of General Conditions.

#### (B) <u>MANAGEMENT (AS PER AICTE NOTIFICATION NUMBER NO. 82 F. NO. 61-1/RIFD/7TH CPC/2016-17</u> <u>DATED 1<sup>ST</sup> MARCH 2019 AND CLARIFICATIONS ISSUED TIME, UNIVERSITY GRANTS</u> <u>COMMISSION NOTIFICATION NUMBER NO. F.1-2/2017(EC/PS) DATED : NEW DELHI, THE 18<sup>TH</sup> JULY</u> <u>2018 AND UNIVERSITY GRANTS COMMISSION NOTIFICATION NO. F.9-1/2010(PS/MISC) Pt.Vol.II</u> <u>Dated : New Delhi, the 30<sup>th</sup> June. 2023.</u>

CADRE	MINIMUM QUALIFICATIONS/ EXPERIENCE
Assistant Professor Fixed Remuneration Rs. 57,700/- p.m.	Management: Bachelor's Degree in any discipline and Master's Degree in Busines Administration/PGDM/C.A./ICWA/M.Com. with First Class or equivalent an two years of professional experience after acquiring the degree of Master' degree.
	Note :
	<ol> <li>"NET/SET/SLET shall be the additional requirement for the direct recruitment to the post of Assistant Professor for all Higher Education Institutions."</li> </ol>
	<ol> <li>NET/SET/SLET shall also not be required for such Masters Programmes discipline for which NET/SLET/SET is not conducted by the UGC, CSIR similar test accredited by the UGC, like SLET/SET.</li> </ol>
	3. Provided that candidates who have been awarded a Ph.D. Degree accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2009 or th University Grant Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2016 and their subseque amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalen- position in any University, College or Institution.

Associate Professor	a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's
	or Master's level in the relevant branch
Fixed Remuneration	AND
Rs. 85,000/- p.m.	b. At least total 6 research publications in SCI journals /UGC CARE/AICTE approved list of journals.
	AND
	c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.
	Note: Experience of Teaching/ Industry/Research shall be considered as per the <b>Point No. 05</b> of General Conditions.
Professor	a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or
	Master's level in the relevant branch.
Fixed Remuneration	AND
Rs. 1,10,000/- p.m.	<ul> <li>b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor. AND</li> </ul>
	<ul> <li>c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC CARE / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co- supervisor till the date of eligibility of promotion.</li> <li>OR</li> </ul>
	At least 10 research publications at the level of Associate Professor in SCI journals / UGC CARE /AICTE approved list of journals till the date of eligibility of promotion.
	Note: Experience of teaching/ Industry/Research shall be considered as per the <b>Point No. 05</b> of General Conditions.

#### (C) <u>SCIENCE (AS PER UGC REGULATIONS IN ACCORDANCE WITH CLAUSE 5.1(j) OF AICTE</u> NOTIFICATION NO. F. NO. 61-1/RIFD/7TH CPC/2016-17 DATED 1<sup>ST</sup> MARCH 2019)

CADRE	MINIMUM QUALIFICATIONS/ EXPERIENCE
Assistant Professor Fixed Remuneration Rs. 57,700/- p.m.	<ul> <li>(a)         <ol> <li>A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</li> </ol> </li> </ul>
	<ul> <li>ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</li> </ul>

	Provided, the candidates registered for the Ph.D. Programme prior to July 11,
	<ul> <li>2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: -</li> <li>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</li> <li>b) The Ph.D. thesis has been evaluated by at least two external examiners;</li> <li>c) An open Ph.D. viva voce of the candidate has been conducted;</li> </ul>
	d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
	<ul> <li>e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.</li> </ul>
	The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
	<b>Note:</b> NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
	OR
	(b) The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
	Note: Experience of teaching/ Industry/Research shall be considered as per the <b>Point No. 05</b> of General Conditions.
Associate Professor	i. A good academic record, with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.
Fixed Remuneration Rs. 85,000/- p.m.	ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point- scale, wherever the grading system is followed).
	<ul> <li>iii. A minimum of eight years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the SCI Journal or UGC CARE-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of the UGC Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018.</li> </ul>
	<b>Note:</b> Experience of teaching/ Industry/Research shall be considered as per the <b>Point No. 05</b> of General Conditions.

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Professor Fixed Remuneration Rs. 1,10,000/- p.m.	<ul> <li>(a)</li> <li>i. An eminent scholar having a Ph.D. degree in the concerned/ allied/ relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the SCI or UGC CARE-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of the UGC Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018.</li> </ul>
	ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
	<ul> <li>OR</li> <li>(b) An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</li> <li>Note: Experience of teaching/ Industry/Research shall be considered as per the Point No. 05 of General Conditions.</li> </ul>

#### Note:

- 1. Equivalence for PhD is based on publication of 5 International SCI Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.
- 2. PhD should be from a recognized University.
- 3. Qualifications as above shall be mandatory, and no relaxation is admissible. Mere possession of the same does not entitle a candidate to be called for interview.
- 4. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a 10 Grade Point System is adopted, the CGPA will be converted into equivalent marks. If the respective University/Institution does not provide the conversion criteria for CGPA, then it is converted to equivalent percentage of marks as per criteria prescribed by AICTE as described below:

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

5. Please see General Conditions annexed herewith.

# (D) PHARMACY (As per PCI Regulations)

# 1. Qualification and Experience

Minimum qualification and experience for appointment of teacher shall be prescribed by the Pharmacy Council of India (PCI) from time to time and present as specified as per given below. Ref : (PCI notification No 14-163/2010-PCI dated 11/09/2014)

Name of Position	Qualification	Teaching/Research/Industry
		Experience
Professor Fixed Remuneration Rs. 1,10,000/- p.m.	First Class B. Pharma. with Master's degree in Pharmacy (M. Pharma.) in appropriate branch of specialization in Pharmacy or Pharma. D (Qualifications must be PCI recognized) and Ph.D. degree in any of Pharmacy subjects (Ph.D. Qualifications must be PCI recognized).	Essential As per UGC norms. (Ref. No. 14- 163/2021-PCI /1243 dated : 29/05/2024 Note: Experience of teaching shall be considered as per the Point No. 05 of the General Conditions
Associate Professor Fixed Remuneration Rs. 85,000/- p.m.	First Class B. Pharma. with Master's degree in Pharmacy (M. Pharma.) in appropriate branch of specialization in Pharmacy and Ph.D. degree in any of Pharmacy subjects (Ph.D. Qualifications must be PCI recognized).	As per UGC norms. (Ref. No. 14- 163/2021-PCI /1243 dated : 29/05/2024 Note: Experience of teaching shall be considered as per the Point No. 05 of the General Conditions
Assistant Professor Fixed Remuneration Rs. 57,700/- p.m.	<ul> <li>i) Basic degree in B. Pharma with First Class</li> <li>ii) Registration as a pharmacist under the Pharmacy Act.</li> <li>iii) Master's degree in Pharmacy (M. Pharm.) in appropriate branch of specialization in Pharmacy</li> <li>A PCI recognized Pharma. D degree holder shall also be eligible for the posts of Assistant Professor in the subjects of path physiology, pharmacology and pharmacy practice. Ph.D. degree in any of Pharmacy subjects (Ph.D. Qualifications must be PCI recognized).</li> </ul>	As per UGC norms. (Ref. No. 14- 163/2021-PCI /1243 dated : 29/05/2024 Note: Experience of teaching shall be considered as per the Point No. 05 of the General Conditions.

#### 2. Specialization

Department/Specialization	M. Pharm. Specialization
Pharmaceutical Chemistry	Pharmaceutical Chemistry
	Pharmaceutical Analysis
	Pharmaceutical Quality Assurance
Pharmacology	Pharmacology
Pharmacognosy	Pharmacognosy
	Phytopharmacy & Phytomedicine
Pharmaceutics	Pharmaceutics
	Industrial Pharmacy
	Pharmaceutical Technology

#### Note:

- **1.** Equivalence for PhD is based on publication of 5 International SCI Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.
- 2. PhD should be from a recognized University.
- 3. Qualifications as above shall be mandatory, and no relaxation is admissible. Mere possession of the same does not entitle a candidate to be called for interview.

4. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a 10 Grade Point System is adopted, the CGPA will be converted into equivalent marks as below. For the cases not covered in this will be converted using conversion criteria prescribed by AICTE.

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

5. Please see General Conditions annexed herewith.

	R CLAUSE 5.2 OF NCTE NOTIFICATION) NO F.N. NCTE-Reg1011/80/2018-MS				
	lation)-HQ_DATED: 22/10/2021 DREMINIMUM QUALIFICATIONS/ EXPERIENCE				
CADRE					
Assistant Professor Physics Math Chemistry English Fixed Remuneration Rs. 57,700/- p.m.	<ol> <li>Post Graduate degree in the concerned subject (Physics or Chemistry or Mathematic or English, as the ore may with minimum fifty-five present marks or its equivalent grade.</li> <li>B.Ed. degree with minimum fifty-five percent marks or equivalent grade.</li> <li>National Eligibility Test or State Level Eligibility Test or Doctor of Philosophy in Education or in the concerned subject as prescribed by the University Grant Commission for these Categories of posts.</li> </ol>				
	Desirable:				
	<ol> <li>M.Ed. or M.Ed. with Specialization</li> <li>Ph.D. in Education.</li> </ol>				

### SCREENING CRITERIA ASSISTANT PROFESSOR

Table 1

Adopted from appendix II Table 3A of UGC Notification No. F.1-2/2017 (EC/PS) dated 18<sup>th</sup> July, 2018 (Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities)

No.	Academic Record	Score				
	Graduation	80%60% to less than $55\%$ to less50% to less than& $80\%=13$ than $60\%=10$ $55\%=5$ (only ifabove=15Engineeringdisciplines)=15 $45\%$ to less than $55\%=05$ (for all oth $45\%$ to less than $55\%=05$ (for all othdisciplines) $80\%$ & $60\%$ to less than $80\%=23$ $55\%$ [50% in case of $80\%$ & $60\%$ to less than $80\%=23$ $55\%$ [50% in case of				
						layer) PWD] to less than 60%=20 (for all other disciplines) 50% to less than 60% =20 (only if applying for Engineering disciplines)
3.	M. Phil.		60% &	above=07	55	% to less than 60%=05
4.	Ph.D.	30				
5.	NET with JRF	07				
NET SLET/SET		05				
		03				
6.	Research Publications (2 marks for each research publication in Non Paid peer reviewed or UGC listed journal.	10				
7.		<ul> <li>10 (if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately)</li> <li>Note: Experience of teaching shall be considered as per the Point No. 05 of the General Conditions.</li> </ul>				
8.	<ul> <li>Awards         <ul> <li>International /National</li> <li>Level (Awards given by</li> <li>International Organizations/</li> <li>Govt. of India/ Govt. of</li> <li>India recognized National</li> <li>Level Bodies)</li> </ul> </li> <li>State-Level (Awards given by State Govt.)</li> <li>(a) M.Phil. + Ph.D. Maximum-num-03 Marks. (d) SLET/SET s</li> </ul>	2 30 Mark	s. (b)	JRF/NET/SET Ma	aximum-07	Marks. (c) In awards catego

# SCREENING CRITERIA FOR PROFESSOR/ASSOCIATE PROFESSOR

Scoring for Consolidated research Score as per the Table 2 of Appendix II based on the UGC notification vide F. No. F.1-2/2017 (EC/PS) dated 18 July, 2018

# Methodology for University Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

S.N.	Actuaching Account of a second	Faculty of Sciences / Engineering/ Agriculture/Medic al/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/Social Sciences /Library /Education/Physical Education/Commerce / Management and of the related disciplines			
1.	Research Papers publication in Non	08 per paper	10 per paper			
2.	Paid peer reviewed or UGC listed journal. Publications(other than Research					
	papers) (a)Books authored which are publis	shed by:				
	International publishers	12	12			
	National Publishers	10	10			
	Chapter in Edited Book	05	05			
	Editor of Book by International	10	10			
	Publisher Editor of Book by National Publisher	08	08			
	(b)TranslationworksinIndianandFo	oreignLanguagesbyqualifiedfaculties				
	Chapter or Research paper	03	03			
	Book	08	08			
3		g Learning pedagogy ve courses and curricu	lla			
	(a) Development of Innovative pedagogy	05	05			
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/ course			
	(c) MOOCs					
	Development of complete MOOCs in 4 quadrants (4credi course) (In case of MOOCs o lesser credits 05 marks/credit)	it	20			
	MOOCs(developed in 4 quadrant)per module/lecture	05	05			
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02			

			Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02	08	08
			marks/credit)		
		(d)	E-Content		10
			Development of e-Content in 4 quadrants for a complete course/e-book	12	12
			e-Content (developed in 4 quadrants) per module	05	05
			Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
			Editor of e-content for complete course/paper/e-book	10	10
ł	4.		(a)Research guidance		
	1.		Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
			M. Phil./P.G. dissertation	02 per degree awarded	02 per degree awarded
			(b)Research Projects Completed		
			Morethan10lakhs	10	10
			Lessthan10lakhs	05	05
			(c)Research Projects Ongoing:	×	
			Morethan10lakhs	05	05
			Lessthan10lakhs	02	02
			(e) Consultancy	03	03
		5.	(a)Patents		
			International	10	10
			National	07	07
			(b)*Policy Document (Submitted	to an International b	ody/organization like UNO/
				ational Monetary	Fund etc. or Central
			Government or State Government		10
			International	10	10
			National	07	07
			State	04	04
			(c)Awards/Fellowship		
			International	07	07
	F		National	05	05

# 6. \*Invited lectures/Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once). International(Abroad) 07 International(Abroad) 07 International(with in country) 05

meridional(norotal)	07	
International(with in country)	05	05
National	03	03
State/University	02	02

#### The Research score for research papers would be augmented as follows:

Latest Non Paid peer reviewed or UGC listed journal (Impact factor to be determined as per Thomson Reuters list):

i)	Paper in refereed journals without impact factor	-	5 Points
ii)	Paper with impact factor less than1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paperwithimpactfactorbetween5and10	-	25 Points
vi)	Paper with impact factor>10	-	30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5 (b). Policy Document and invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
  - The research score shall be from the minimum of three categories out of six categories.

# **GENERAL CONDITIONS**

- 1. Minimum qualifications and/or experience are subject to rules/ regulations/ norms/ directives including amendments in the present regulations as stipulated by the AICTE/ UGC / State Govt. or any other Competent Authority applicable to such recruitments.
- 2. Applicants must fulfill the minimum qualifications and/or experience prescribed for the posts. Period spent by the candidates to acquire Ph. D. degree shall not be considered as research experience.
- 3. It shall be the responsibility of the candidates to assess their eligibility for the post for which they are applying in accordance with the prescribed qualifications and/or experience and submit the application duly filled-in, along with the desired information and documents as per the advertisement. Suppression of information, submission of fake documents, providing false or misleading information or canvassing in any manner on part of the candidates shall lead to their disqualification. In case, it is detected at any time in the future, even after appointment, that the candidate was not eligible, appointment of the candidate shall be liable to termination forthwith as per this clause. In case of any ambiguity in the recruitment rules in general and eligibility for any post, the decision of the University shall be final.
  - 4. Equivalence/ relevance or appropriateness of nomenclatures of degrees in Engineering and Technology for recruitment to the teaching positions shall be decided on the basis of AICTE Notification No. 175 F. No. 27/RIFD/Pay//01/2017-18 dated 28.04.2017 and the clarifications equivalence/ relevance or appropriateness of nomenclatures of degrees in Engineering and Technology for recruitment wide F.No. 27/AICTE/P&AP/Nomenclature/03/2020-21 dated 23.10.2020.For the relevancy of CSE and IT the major discipline shall be Computer Science and Engineering. Further all the UG and PG degrees defined in nomenclatures for CSE and IT Department.
  - 5. Past experience rendered by a candidate shall only be counted if such services fulfill the necessary requirements laid down in Clause 10 of UGC Notification No. 271 F.1-2/2017(EC/PS) dated 18.07.2018 and Clause 2.25 of AICTE Regulation, 2019 F. No. 61-1/RIFD/7<sup>th</sup> CPC/2016-17 dated 1<sup>st</sup> March, 2019. Such as follows:
    - **a.** The essential qualifications of the post held were not lower than the qualifications prescribed by the AICTE/UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
    - **b.** The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
    - **c.** The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the AICTE/UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
    - **d.** The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments.
    - e. The previous appointment was not as guest lecturer (faculty) for any duration.

- **f.** The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for recruitment that:
  - (i) the essential qualifications of the post held were not lower than the qualifications prescribed by the AICTE/UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
  - (ii) the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university/Institutions.
  - (iii) the incumbent was drawing total gross emoluments not less than the monthly gross salary of appointed Assistant Professor, Associate Professor and Professor, as the case may be in relevant 6<sup>th</sup> or 7<sup>th</sup> CPC ; and

For the case of research Organizations /Industry the calculation of experience shall be counted with equivalent post to University/Institutions such as Assistant Professor, Associate Professor and Professor as the case may be. The gross emoluments should not be less than to assistant professor /Associate professor as the case may be.

Candidate has to submit the **Form 16 and ITR** of relevant years for the calculations of the previous experiences. Experience certificates clearly mentioning pay scale, period of service, name of the post whether full time/ part time, whether regular/contract/adhoc basis, will be required to be submitted by the candidate.

Experience Certificates lacking any of the above aspects will not be considered. Experience certificate must be issued by competent authority of the Organization/University/Institution or his/her nominee as directed.

- 6. The cutoff date for determining the eligibility shall be the last date of submission of online application form i.e. 17/07/2025. Candidates not possessing the prescribed qualification and/or experience as on the last date of online application shall not be considered in any case.
- 7. The qualification and experiences prescribed above are the minimum and mere possession of the same shall not entitle a candidate to be called for written test/ interview.
- 8. Applications that are incomplete in any respect, not submitted through the prescribed link, or received after the last date shall not be entertained.
- 9. Separate application form along with prescribed fee should be deposited for each post applied for.
- 10. No dearness allowances and other allowances are applicable.

- 11. The University reserves the right:
  - **a.** To increase/decrease the number of posts at the time of interview/selection and make appointments accordingly.
  - b. To withdraw the advertisement either partly or fully at any time without assigning any reason.
  - c. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
  - **d.** To alter/insert any corrections/additions in the advertisement on the website, if required, before the last date prescribed for submission of online applications.
  - e. To cancel any communication made to a candidate in case of any inadvertent error in the process of selection that is detected at any stage even after the issuance of appointment letter.
  - 12. The Educational Qualifications/guidelines will be as per the Prevailing AICTE/UGC/PCI other Regulatory bodies regulations.
  - 13. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by MHRD's Foreign scholarship programme will be exempted from the Equivalency Certificate.
  - 14. EWS candidates are required to upload a valid certificate in prescribed format of the Government of Uttar Pradesh and duly issued by the Competent Authority on or after 01 April, 2025.
  - **15.** Candidates already in employment are required to upload the "No Objection Certificate" at the time of submission of online Application Form and the candidate has to bring original NOC at the time of interview.
  - **16.** Experience and Qualifications will be reckoned as on the last date of submission of online application form.
  - 17. Application fee shall be Rs. 2500/- for General, OBC and EWS candidate and Rs. 1250/- for SC/ST& PwD Candidates. All the fees shall be payable online only.
  - 18. Number and nature of the vacancies may change. No claim shall be admissible arising out of change in nature and/or number of posts advertised.
  - **19.** The recruitment process can be cancelled/ suspended/ terminated without assigning any reasons. The decision of the University shall be final, and no appeal shall be entertained.
  - 20. Candidates called for written test/interview shall not be entitled for any T.A./D.A. Candidates called for interview shall have to essentially come with the original documents in support of their claim in application form and as prescribed in interview letter, failing which they shall not be considered for interview.
  - 21. Candidates belonging to the Category of Schedule Caste (SC) / Schedule Tribe (ST) / Other Backward Class (OBC)/Economic Weaker Section (EWS) of UTTAR PRADESH are only eligible for reservation in respective Category. Such candidates shall have to produce the category certificate as proof of being for respective category. Candidates from OBC/EWS category shall have to produce OBC/EWS category certificate issued on or after date 01.04.2025 by the Govt. of Uttar Pradesh applicable for State Services. Candidates failing to produce the valid category certificate as prescribed by Uttar Pradesh Govt. shall not be considered for claimed category and University will not be responsible for the consequences arising out of it.

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- 22. The candidates of outside the U P State must note carefully :
  - The reservation and reservation rules are applicable for those candidates who belongs to State of Uttar Pradesh. Hence, the candidate belongs any reserve category of States other than Uttar Pradesh has to apply under Unreserved only. If a candidate has applied under OBC Category will be transferred to Unreserved Category, if the seat is advertised under Unreserved Category, otherwise transfer is not possible.
  - Further, if the candidate belong to other state and applies under reserve Category (SC/OBC/EWS), the candidate shall be transferred to Unreserved Category, if the seat are advertised in Unreserved Category, Subject to submission of remaining application fee. If the seats is not advertised in Unreserved Category for particular post, then candidature of candidate shall be cancelled.
    - The University will not entertain any kind of correspondence for cancellation of candidature and refund of fee.
  - 23. Addendum/ corrigendum/ notices to this advertisement, if any, shall be published only on the University website (http://www.mmmut.ac.in) and will not be published in the newspapers. Therefore, candidates are advised to visit the University website regularly.
  - 24. All appointments made against these posts shall be governed by the provisions of the Act/ Statutes/ Rules and Regulations of the University as well as U.P. Government Orders from time to time.
  - 25. The online application process shall start on 18/06/2025 and the Last date for filling online application is 17/07/2025.