

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)
Equity Action Plan Dec 2020 to March 2021

Name of Institute: Madan Mohan Malaviya University of Technology, Gorakhpur U.P-273030

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure (Rs.)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	One day webinar on Gender Sensitization	Experts will be invited to deliver the talk on Gender Sensitization to Students and Faculty Both	Mr. Madan Chandra Maurya	MMMUT Gorakhpur	December 20,2020	One time	New Activity	Awareness towards Gender Sensitization	50,000.00	No	----
2.	Appointing Student Mentors and Faculty Advisers for Students	Professional Training given to FA and Students	Mr. Madan Chandra Maurya	MMMUT Gorakhpur	December 20,2020	Continuous	Continuing from last action plan	Better transition rate in students result	----	Yes	-----

3.	A two-tier grievance redress mechanism (GRM)	Provide multiple channels for filing complaints	Mr. Madan Chandra Maurya	MMMUT Gorakhpur	Already framed	Continuous	Continuing from last action plan	System weaknesses	-----	Yes	-----
4.	Peer Learning Groups of students	Develop Peer Learning Groups of 10-12 students (from diverse academic backgrounds/levels/genders/social background), for joint study and joint projects (faculty and senior students to be the resource person)	Decided by HOD's of respective departments	MMMUT Gorakhpur	Semester Wise	Continuous	Continuing from last action plan	Outcome through results of the students and by evaluating their grades.	-----	Yes	-----
5.	Ensure that institutional mechanisms to protect and address	Protect and address the needs and concerns of the female	Mrs. Meenu, Mrs. Swati Gangwar	MMMUT Gorakhpur	December 2020	Continuous	Continuing from last action plan	Try to Solve the concerns of female students in minimum	-----	Yes	-----

	the needs and concerns of female students are established.	students						possible time			
6.	Special efforts for training/internships/placement for the weaker students	Students were sent to reputed industries/companies for internships and were also given a chance to get placed in the best companies	Prof. Brijesh Kumar and Dr. Rajan Mishra	T&P Cell of MMMUT Gorakhpur	December 2020	Continuous	New Activity	Evaluation of Improvement in placement rate of students	2500000.00	No	----
7.	To identify students who will require more academic support	Academic Support to desired students and remedial classes will be conducted for the weak students	Decided by HOD's of respective departments	MMMUT Gorakhpur	December 2020	Continuous	Continuing from last action plan	Outcome through results of the students and by evaluating their grades.	-----	Yes	-----
8.	Procurement of Sanitary	As per TEQIP	Under TEQIP Cell	MMMUT Gorakhpur	January 2021	One Time	Continuing from last action plan	To maintain hygiene	200000.00	Yes	University Fund

2.										
----	--	--	--	--	--	--	--	--	--	--

Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 "monitoring Indicators" table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- e. The amount should be mentioned in rupees only. no lakhs etc.